

Statutory Instrument 50 of 2023.

[CAP. 28:01

Collective Bargaining Agreement: Zimbabwe National Water
Authority Undertaking

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], approved the publication of the Collective Bargaining Agreement set out in the Schedule registered in terms of section 79 of the Act [*Chapter 28:01*].

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE
UNDERTAKING OF THE ZIMBABWE NATIONAL WATER
AUTHORITY

COLLECTIVE BARGAINING AGREEMENT: ZIMBABWE
NATIONAL WATER AUTHORITY UNDERTAKING
(SALARIES AND ALLOWANCES)

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time, between the Zimbabwe National Water Authority, of the one part (herein referred to as “the employer”) and the Zimbabwe Water Trade Union (herein referred to as “the employees” or “the trade union”), of the other part, being parties to the National Employment Council for the Undertaking of the Zimbabwe National Water Authority (herein after referred to as “the Council”).

1. Parties agreed to increase the current basic salary by one hundred and sixty per cent (160 %) for employees in grades 15 to 8 only, resulting in a minimum basic salary of ZW\$305 776,00.

2. The allowances shall be paid as follows:

- (i) Housing allowance shall remain at 10% of basic salary.
- (ii) Water and electricity allowance shall remain at 5% of basic salary.
- (iii) Transport allowance shall be maintained at USD\$22,00, per month, to be paid at the prevailing interbank rate.

3. The gross minimum salary is ZW\$365 502,00, effective 1st November, 2022.

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4. Notwithstanding the date of signature and registration and publication hereof, this agreement shall have deemed to come into effect on date stated above.

Declaration

The employer and trade union having arrived at the agreement set forth herein, the undersigned hereby declare that the foregoing is the agreement arrived at, and affix their signatures thereto.

Signed at Harare on the 18th November, 2022.

S. DIMINGO,
Chairman – National Employment Council for the Undertaking of
the Zimbabwe National Water Authority.

ENG. A. MARE,
for and on behalf of Zimbabwe National Water Authority.

P. SHOTERE,
for and on behalf of the Employee Party.

N. N. SIMANGO,
General Secretary for the National Employment Council for the
Undertaking of the Zimbabwe National Water Authority.